

# INTERNATIONAL KITEBOARDING ORGANIZATION TRAINING AND QUALITY STANDARDS

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# **IKO Commitment to Quality Standards**

IKO has been operating since October 2001. Every year, teaching, certification, safety and quality standards are improved. IKO is striving to always provide better service and quality, thanks to the IKO members' feedback and that is why these updates are necessary on a regular basis. Since safety and quality are our primary concerns, IKO reserves the right to upgrade the standards during the year if necessary.

# Why are quality standards necessary?

#### Standards are necessary because they:

- Set the necessary qualifications for professional instruction
- Allow for a unique and consistent international teaching system
- Give quality criteria and credibility for the students
- Give credibility to the instructors operating under the IKO logo
- Allow instructors, schools and kiteboarders to get insurance

#### Why should kiteboarding centers, instructors and examiners follow IKO standards?

- Problems can result from failing to follow the standards which put the liability of the instructor or school at risk
- When customers receive poor service, they complain or don't come back and this affects the entire IKO kiteboarding pro network
- To keep the benefit of the standards, which are made to give a better service and business for schools and instructors

#### Standards provide structure, credibility and professionalism. They:

- Take into consideration the kiteboarder's safety and effective learning
- Provides better learning results for students
- Set guidelines for safe instructor and school behavior
- They reinforce the communication

#### How does an instructor or school follow the standards?

- Certify all students' level with the IKO Kiteboarder Card
- Register each student with IKO for quality control purposes
- Rely on self regulation by reading the new instructor's manual and related information (IKO Flashes, Pronewsletters) and by adapting teaching accordingly

#### What influences IKO standards?

- Updates on teaching methods, equipment technology, and insurance requirements
- The kiteboarding community through their ongoing feedbacks to the IKO
- IKO instructors and school managers' feedback

Changes occur because kiteboarding is a relatively new sport, fast growing and the IKO is a dynamic organization that is proactive to these changes. By adhering to the IKO, Instructors and school managers agree to:

• Stay updated on the new standards



- Give feedback to contribute to the improvement of the standards
- Update their profile page and contact details to ensure uninterrupted communication with the IKO

# **Quality Management**

The purpose is to be proactive and help solve problems.

#### **Quality management**

- Promotes the safety of kiteboarding, trainees' satisfaction and standard compliance
- Maintains safety and customer satisfaction at a high level
- Maintains the credibility of IKO, its members, standards and programs

Ongoing feedback from quality reps, instructors, school managers and trainees help determine whether quality standards are respected or not. What strengthens the IKO label is that the standards are applied equally by all IKO pro members and that safety and customer satisfaction are ensured.

Every IKO pro member and trainee can give their feedback.

Missing or poor training and customer service are investigated.

Negative feedback results in counseling or even expulsion, depending on the case.

The following table describes the possible issues that are most commonly investigated and their immediate results. Actions are posted on the IKO web site and published in the newletters and pronewsletters.

#### Sanctions:

A detailed procedure has been set in order to sanction the centers, instructors and examiners that do not respect the standards.

The feedback provided by the students and from other parties helps IKO realize whether the center is in conformity with the standards it has agreed to adhere to by signing the affiliation contract or not. **After a first written warning by email**, the non-respect of the safety or certification standards will lead to expulsion and communication will be made by IKO to the public. Warnings may be held concurrently.

The removal from the IKO network is irrevocable.

As safety comes first, this is what is controlled the most. The following chart mentions the sanctions according to the criteria.

Instructors		
Criteria	Sanction	
1. Number of trainees per instructor too high: More than 2 students for an instructor level 1 More than 4 for an instructor level 2 Note that assistant doesn't increase the possible number of student per instructor.	1 <sup>st</sup> warning 2 <sup>nd</sup> warning: suspended until reevaluated by an examiner	
Leaves his trainees alone during the course (and without an assistant)	1 <sup>st</sup> warning 2 <sup>nd</sup> warning: suspended until reevaluated by an examiner	
Instructor does not teach mandatory safety standards	1 <sup>st</sup> warning: must follow the standards. 2 <sup>nd</sup> warning: suspended until reevaluated by an examiner	



4. A student complains about an instructor, on his behavior, irresponsible, unsafe teaching	Warning or suspension according to the type of error and if other complaints are recorded
5. Lets a student launch without having made	Suspended until reevaluated by an examiner
sure that the lines are properly connected	Suspended dritti reevaluated by an examiner
6. Does not rescue a student in danger (against	Suspended until reevaluated by an examiner
the law in most countries)	Suspended until reevaluated by all examiner
7. Major accident occurs resulting from	Suspended until reevaluated by an examiner
instructor's mistake	Suspended until reevaluated by all examiner
8. Gets sentenced in a court in relation to	Permanent loss of affiliation
Kiteboarding activities	r emianent loss of anniation
Instructor level 2 that was training manager of	1 <sup>st</sup> warning:
the school no longer works there but does not	2 <sup>nd</sup> warning: not accepted as training manager in
inform the IKO (until he informs the IKO, he is still	an IKO affiliated center
liable)	an ino animated center
10. Uses his instructor ID although he has not	1 <sup>st</sup> warning: must renew membership as soon as
renewed his membership	notified by IKO support
Tellewed his membership	2 <sup>nd</sup> warning: legal action
11. Uses his instructor ID although he has been	1 <sup>st</sup> warning: must stop teaching under IKO label
suspended because of error	2 <sup>nd</sup> warning: legal action
12. Instructor level 1 does not request to pass his	Passes to non teaching status. If he wants to
level 2 within maximum 2 years following his	regain teaching status, he must attend an
training (the normal time is 1 year but instructors	Instructor Equivalency Course (IEC).
can request an additional year provided they give	instructor Equivalency Godrac (IEG).
an acceptable justification)	
13. Instructor does not renew his membership	Must pay the annual fee (30 US) + 30 US
within the month following expiry and asks to	administration fee
renew during the year	administration 100
14. Instructor level 2 who has not renewed his	Must be reevaluated by an examiner or a level 2
membership for more than 2 years (non teaching	senior + pay fee (30 US) + pay registration charge
status) asks to renew his affiliation	(30 US)
15. Uses the IKO Kiteboarding Center logo even	1 <sup>st</sup> warning: must remove the logo and destroy
though his school is not affiliated	any brochure or document displaying the logo
	within 15 days
	2 <sup>nd</sup> warning: removal from the instructors' list and
	loss of membership

EXAMINERS		
Criteria	Sanction	
1. Examiner does not send the summary table to	1 <sup>st</sup> _warning	
IKO within 1 week following the end of the training	2 <sup>nd</sup> warning: 50 US fine per candidate trained.	
(candidate instructors are not registered with the		
IKO until we receive the summary table)		
2. Accepts to run ITC with more than 8 candidates	1 <sup>st</sup> warning: Fine: 250 US	
	2 <sup>nd</sup> warning: 6 months suspension	
3. Instructors certified whereas they did not meet	1 <sup>st</sup> warning	
all the requirements (check the instructor's	2 <sup>nd</sup> warning: suspended until reevaluated by	
certification form)	training master	
4. Examiner does not run at least 1 ITC per year	Must be reevaluated by the training master during	
	a re-certification training week	
5. Candidates were accepted at the ITC even	1st warning: the examiner is responsible for	
though they did not meet the prerequisites set by	keeping the standards of IKO instructors high.	
the IKO	2 <sup>nd</sup> warning: the examiner can not run ITCs for 1	
	year.	



6. Gets sentenced by a court in relation to kiteboarding activities

Permanent loss of certification

KITEBOARDING CENTERS		
Criteria	Sanction	
1. Does not provide Kiteboarder cards to certify	1 <sup>st</sup> warning	
students	2 <sup>nd</sup> warning: loss of label	
2. Sells insurance to kiteboarders who are not	Loss of commission and right to sell insurance	
certified with the IKO Kiteboarder Card		
3. Assistant instructor teaches to more than 1	1 <sup>st</sup> warning	
student and to a higher level than 1C	2 <sup>nd</sup> warning: loss of label	
4. Number of trainees per instructor too high:	1 <sup>st</sup> warning	
More than 4 students/2 kites for an instructor	2 <sup>nd</sup> warning: loss of label	
level1		
More than 4 students / 4 kites for an instructor		
level 2		
Note that assistants do not increase the possible		
number of students per instructor.	Last	
5. Instructor level 2 that was training manager of	1 <sup>st</sup> warning: must comply with affiliation terms of	
the school no longer works there and the school	agreement	
continues to promote its IKO label	2 <sup>nd</sup> warning: legal action	
6. Provides counterfeit or false documents to IKO	No label or loss of label	
in order to register the school and obtain the IKO		
kiteboarding center label	Laga of lab al	
7. Provides false insurance declaration  8. School uses the ID of another instructor to	Loss of label  1 <sup>st</sup> warning	
	1 warning	
validate the students	2 <sup>nd</sup> warning: loss of label 1 <sup>st</sup> warning	
Lets instructors teach in dangerous weather conditions	2 <sup>nd</sup> warning: loss of label	
10. Does not provide the safety gear	Loss of label	
11. Accident occurs resulting from faulty	1 <sup>st</sup> warning. Reoccurrence leads to loss of label	
equipment	warning. Reoccurrence leads to loss of label	
12. Major accident occurs resulting from	The instructor loses his affiliation. The school who	
instructor's mistake	continues working with him loses its label.	
13. More than 8 candidates accepted during an	1 <sup>st</sup> warning: Fine of 200 US per extra candidate	
ITC	2 <sup>nd</sup> warning: can no longer organize IKO ITCs.	
14. Candidates accepted at the ITC whereas they	1 <sup>st</sup> warning: the ITC organizer is responsible for	
did not meet the requirements set by IKO	collecting information on the candidate's level	
	before accepting to let them follow an instructor	
	training course.	
	2 <sup>nd</sup> warning: the school can not organize an ITC	
	for the next two years	
15. Does not pay the instructors fee to the IKO	The candidates are not validated until the fee is	
within the week following the ITC	paid by the organizer. If the fee is not paid within	
	the week following the ITC, the school pays a fine	
	of 200 US per week it delays paying the fees. On	
	a second warning, his right to organize ITCs is	
	revoked.	



# **Affiliated IKO Kiteboarding Center**

An affiliated IKO Kiteboarding Center benefits from the support and promotion of IKO. Among other things, it can

- Organize IKO ITCs and IECs (Instructor Training Course and Instructor Equivalency Course)
- Apply for liability insurance (excluding countries based in the USA/Canada and the UK)
- Sell IKO Kite boarder's specific insurance
- Buy IKO products and include them in lesson packages, adding value to the service provided, or sell them at a profit to clients
- Benefit from the services offered on the IKO pro area
- Buy IKO products at affiliated school rate

It must therefore respect the procedure and quality standards set by the IKO.

# **General Requirements**

- Have one IKO instructor level 2 as training manager of the center. This person should be assigned as the contact person
- Have at least one rescue craft equipped with safety devices according to nautical regulations and ready to be used or one at disposal and ready for the rescue within maximum 5 minutes of the center at all time. (If the boat is out of service, the courses can't be run).
- Set the safety and rescue procedures (accessible phone, accessible first aid kit, define the procedure to follow in case of emergency)
- Comply with local regulations in the operating country
- Subscribe to the IKO school liability insurance policy for kiteboarding activities
- Respect the IKO kiteboarding center terms of contract
- Have IKO products available for clients

# **IKO Affiliated center commitments**

# **Customer guarantees:**

- Supply and make the students wear safety gear such as helmets, flotation devices & have a functional safety systems on every control bar used for teaching
- Teach students to become independent (safety, practice and analysis)
- · Teach on an assessed and adapted site
- Rent equipment under the supervision of an assistant instructor and with the necessary safety gear
- Have the necessary equipment for all local wind conditions
- Make sure students are aware and understand the emergency procedures
- Have a maximum of 4 students / 4 kites per instructor level 2 and of 4 students / 2 kites simultaneously with an instructor level 1
- Make sure the IKO instructors evaluate and certify without exception all students' level with the Kiteboarder Card. The Kiteboarder Card and the Kiteboarder Workbook should be included in the cost of the lesson, not sold separately.
- Sell equipment responsibly on the market (the school guarantees to sell only verified equipment and bars equipped with safety systems)



# **General organizational commitments:**

- The training manager assists new instructors during their 5 first days working in the center
- Keep track of the bars and safety systems' maintenance on a log book
- Have an assistant instructor supervise the safety of maximum 4 kiteboarders simultaneously
- · Respect all other area users
- Make sure all students sign the release of liability form before starting the course
- Inform the IKO when the Training manager (level 2 instructor) of the school changes
- Report to IKO Support the number of instructors working in the center and any change of staff throughout the year
- Report any accident that occurs to IKO support within 3 days of the accident regardless of the severity of the accident
- · Accept school inspection from IKO Quality Rep or Examiner

#### Visibly display:

- A Kiteboarding Center flag or banner
- The IKO affiliated center poster
- The instructors' diplomas
- The weather forecast of the day
- Emergency phone numbers and contacts

#### **Affiliation conditions**

The affiliation is valid for a year, starting from the date of the signature of the affiliation contract agreement.

#### To apply, the center must:

- Fill out, sign and send the affiliation contract with the necessary supporting documents
- Pay the affiliation fee (which include products)

#### Renewal conditions

To renew an affiliation, the center must:

- Sign and send the renewal contract with the necessary supporting documents (for example: new insurance certificate if the school is not insured with the IKO)
- Pay the renewal fee

The IKO affiliated center label is recognized worldwide and associated with quality teaching programs.

Only affiliated centers are allowed to use the affiliated center logo for advertising purposes. Centers are not allowed to modify the logo and to print the IKO logo on their products.



# **IKO Instructorship**

There are different levels of competencies in the IKO instructorship programs, starting from Assistant Instructor to Training Master. IKO instructors are committed to respect the quality standards that are set by IKO. By becoming an IKO Instructor, they become part of an international professional network and adhere to respecting and following standard procedures.

To remain active, an instructor must renew his membership fee every 2 years.

# IKO Assistant Instructor

The IKO Assistant Instructorship has been designed for candidates who have no prior teaching background. It is the first step to starting a pro career. **The Assistant instructorship gives them priority over the IKO ITCs candidacy.** Moreover, they receive an IKO ID and have access to specific sections of the pro area of the IKO web site.

#### An assistant instructor commits to:

Respect the standards set by IKO

## Assistant instructor prerequisites:

- Be at least 16 years old. Candidates under 18 years old must provide parental consent.
- Be certified as an IKO kiteboarder level 3 for at least 6 months
- Have a valid first aid certificate

# Assistant instructor is qualified to:

- Manage the equipment organization and maintenance
- Manage the kite launching and landing of a group of 2 students\*
- Teach one student at a time up to level 1/C\*
- Supervise the safety of 4 kiteboarders from level 2/l and above who rent equipment or kiteboarders who wish assistance
- During a course, assist an instructor level 1 or 2 for launching and landing procedures and information transmission

# Training and certification

A candidate must assist an IKO instructor level 2 during at least 18 hours in live situation. The instructor level 2 in charge of his supervision must get the assistant manual (available on the pro area of our website) for him. The candidate must complete this manual, and ask the IKO Instructor level 2 with whom the training has been done to certify that he has completed all the steps mentioned in the assistant manual. The assistant instructor must register on www.ikointl.com

<sup>\*</sup> under the supervision of an IKO instructor level 2



# **IKO Instructor Level 1**

Every instructor follows a training course of 5 days, during which the examiner evaluates his technical, communication, and human skills. At the end of the course, the candidate takes a written test and must pass the exam with a minimum score of 15/20. Candidates that fail the test or are not validated for any other reason must do shadowing for a period determined by the examiner. Shadowing means that the candidate instructor teaches under the supervision of an IKO instructor level 2 (or levels above) for the amount of time determined at the end of the ITC. Once the period is completed, the level 2 instructor (level 2 Senior or Examiner) fills out the evaluation form and the candidate sends it back to the IKO in order to be certified.

#### **IKO instructor Level 1 commitments**

- · Respect the teaching and safety standards set by IKO
- Validate the level of all his trainees (with no exception) thanks to the Kiteboarder Card\* (1 kiteboarder card and 1 feedback per student) and teach with the Kiteboarder Workbook
- Instructor must register their students on the IKO web site to log in their teaching hours
- Apply for the IKO liability insurance if the instructor works as an independent instructor
- Within 2 years following his level 1 certification, complete the prerequisites to become Instructor level 2 or stay active thanks to online education
- Instructors must follow the local regulations to teach kiteboarding (such as a power boat license, a business license, an insurance)
- Report any accident that occurs to IKO support within 3 days of the accident regardless of the severity of the accident
- Accept inspection from IKO Quality Rep or Examiner

Instructors deliver the kiteboarder card to their students according to what they have achieved by the end of the course. \*The Kiteboarder Card is provided by the affiliated centers. Independent Instructors must purchase a minimum of 50 cards when they register with IKO. Instructors cannot promote their qualifications without certifying each of their students. Moreover, IKO cannot be assured of the competencies of the instructor without receiving the students' feedback. The Kiteboarder Card should be included in the cost of the lesson, not sold separately.

# Instructor level 1 prerequisites

Candidates to an ITC Level 1 must:

- Be at least 18 years old
- Kiteboard for at least 1 year and be a certified IKO kiteboarder level 3 minimum
- Have an IKO assistant instructor certification or provide an attestation (letter of recommendation) of a teaching experience in a water or aerial sport
- Have a valid first aid certificate
- Have a powerboat piloting skills (including rescuing)

# **Training**

Instructor training course 5 days

- Safety
- Practical environment
- Analysis
- Technique
- Teaching psychology
- Teaching in live situation



- Student certification
- Communication

#### **Certification instructor level 1**

By the end of the 5 days course, an instructor must be able to:

- Provide the appropriate equipment to his student and adapt it
- Develop communication and teaching techniques that allow the students to understand and perform the required task
- Recognize and manage the mental state of his student
- Evaluate his students before the lesson
- Evaluate the reason for failure of the student and provide information to help him improve
- Manage his teaching area and anticipate the dangers (obstacles, passer-by, other students and instructors)
- Teach the proper use of safety equipment
- Perform rescues for students & other ocean users (if necessary)
- Self evaluate his professional weakness and strength after having taught in live situation
- As observer during a teaching live situation, identify an instructor candidate's professional weakness or strength
- Describe the key point of an exercise to enable the student to do it
- Certify a student with the Kiteboarder card
- Deal with own stress tiredness
- Be a good role model
- Obtain a minimum rate of 15/20 at the written exam

#### An instructor level 1 is qualified to:

- Teach kiteboarding to a maximum ratio of 4 students with 2 kites flying simultaneously according to the IKO standards
- Certify students with the IKO Kiteboarder Card



# IKO Instructor by equivalency

Kiteboarding instructors' community is made of different groups. Therefore, IKO gives the opportunity to experienced and certified instructors from other organizations to become IKO certified.

#### Certification for FFVL/VDWS/BKSA instructors

The candidates must provide the following information to the IKO:

- 1. A copy of his Instructor diploma
- 2. A copy of his boat license (if required in his working country)
- 3. A copy of a valid first aid and CPR certificate
- 4. A letter of recommendation from his previous employer

The instructors pass their level 2 questionnaires and once they have logged 20 students and teaching hours, they become level 2 instructors.

#### Certification for PASA/FEV & FEV instructors

Instructors from PASA and FEV must follow an IEC (Instructor Equivalency Course).

They must provide the following information to the IEC organizer:

- 1. A copy of their Instructor diploma
- 2. A copy of their boat license (if required in his working country)
- 3. A letter of recommendation and a justification of 1 year of teaching experience.
- 4. A copy of a valid first aid and CPR certificate.

During the 3 days IEC course, they pass the level 1 exam. Once they have logged 20 students, they become level 2 instructors.

# Instructor Equivalency Course (IEC) for IKO Snow Kite / Kiteboard instructors

To attend an IEC, the candidate instructor must:

- Be a valid (membership active) IKO instructor level 1
- Be a certified IKO snowkiter or kiteboarder level 3 N minimum
- Have a valid first aid certificate



#### **IKO Instructor Level 2**

#### **IKO Instructor level 2 commitments**

- Respect the teaching and safety standards set by IKO
- If the level 2 is the training manager of the school, inform the IKO when he changes job/school
- Validate the level of all his trainees (with no exception) thanks to the Kiteboarder Card\* (1 kiteboarder card and 1 feedback per student) and teach with the Kiteboarder Workbook
- As an independent instructor, follow the local regulations to teach kiteboarding (such as a power boat license, a business license)
- Apply for the IKO liability insurance if the instructor works as an independent instructor
- Report any accident that occurs to IKO support within 3 days of the accident regardless of the severity of the accident
- Accept inspection from IKO Quality Rep or Examiner

\*The Kiteboarder Card is provided by the affiliated centers. Instructors cannot promote its qualifications without certifying each of their students. Moreover, IKO cannot be assured of the competencies of the instructor without receiving the students' feedback. The Kiteboarder Card should be included in the cost of the lesson, not sold separately.

# **Instructor Level 2 prerequisites**

- Be an IKO Instructor level 1
- Have taught and registered at least 20 students (one form per student) with the IKO (maximum 30) totaling at least 160 hours of teaching

#### Certification

 Sign the statement of understanding, fill out the online questionnaire level 2 and obtain a minimum score of 70% (15/20)

# Instructor level 2 is qualified to:

- Teach kiteboarding to a maximum ration of 4 students with 4 kites simultaneously
- Certify students with the kiteboarder card
- Validate the shadowing of instructors level 1
- Train and certify IKO assistant instructors (maximum 3 simultaneously)
- Obtain the IKO kiteboarding center label for a school



#### **IKO Instructor Level 2 Senior**

Being IKO Level 2 Senior is a distinction that justifies the instructor's experience and allows him to pass the selection to become Examiner. **He commits to respect and apply the Instructors' quality standards.** 

#### **Instructor Level 2 Senior commitments**

- Respect the teaching and safety standards set by IKO
- Validate the level of all his trainees (with no exception) thanks to the Kiteboarder Card\* (1 kiteboarder card and 1 feedback per student) and teach with the Kiteboarder Workbook
- Instructor must register their students on the IKO web site to log in their teaching hours
- Apply for the IKO liability insurance if the instructor works as an independent instructor
- Instructors must follow the local regulations to teach kiteboarding (such as a power boat license, a business license, an insurance)
- Report any accident that occurs to IKO support within 3 days of the accident regardless of the severity of the accident
- Accept inspection from IKO Quality Rep or Examiner

# **Instructor Level 2 Senior Prerequisites**

- Be an instructor level 2
- Have taught + 840 hours (1000 hours in total) and minimum +100 students (120 in total).

#### Certification

An instructor will be certified level 2 Senior on request and after the IKO training department has verified that 120 students have been registered

# Instructor level 2 Senior is qualified to:

- Re-evaluate instructors level 1 that have been suspended
- Validate the shadowing of candidate instructors level 1
- Certify students with the IKO Kiteboarder Card
- Teach to 4 students simultaneously
- Train and certify IKO assistant instructors (maximum 3 simultaneously)
- Obtain the IKO kiteboarding center label for a school
- Have access to the examiner training



# **IKO Examiner**

The role of the examiner is very important, as he is the one who trains future instructors. Not only must he keep updated on all new teaching techniques, he must continue teaching students as well in order to enhance his teaching experience and keep track of the evolution of the sport and its teaching.

### **IKO Examiner commitments**

- Run IKO ITCs upon request
- Send the completed summary table to IKO after each ITC within 1 week following the ITC
- Send the ITC end report 24 hours after the ITC
- Respect the IKO standards and prerequisites for accepting candidates to ITCs
- Apply for the IKO liability insurance if the instructor works as an independent instructor
- Download and apply the IKO updates
- Continue to teach students and certify their level with the IKO Kiteboarder Card
- Report any accident that occurs to IKO support within 3 days of the accident regardless of the severity of the accident
- Accept inspection from a Training Master

# **Prerequisites**

To become an examiner, a candidate must:

- Be an instructor level 2 senior and have at least 2 years experience in teaching
- Pass the entry selection test
- Have taught in different locations
- · Be fluent in English and preferably another language
- Be at least 25 years old

# Training & certification procedures:

#### **Self-study**

The candidates receive the examiner's manual and the examiner's training manual and study the ITC topics, the course organization and IKO standards and organization.

Candidate Examiners should contact IKO support in order to organize their training.

#### First week

- The candidate is an assistant examiner during the first instructor training level 1
- He prepares each day's lesson plan during the training with the training master

#### Second week

- The candidate prepares each day's lesson plan and presents it to the training master
- He runs the second instructor training course alone with the training master as an observer
- Daily feedbacks are organized throughout the training

#### Third week

• For a water or snow kite examiner to cross over to water or snowkite.

#### Certification

The candidate examiner is certified if he shows the ability to:

- Organize and run an ITC
- Evaluate the candidate instructor's according to their skills
- Show good group and management abilities and communication skills



# An IKO examiner is qualified to:

- Run IKO Instructor training course (ITC) level 1 (max 8 instructors)
- Re-evaluate IKO instructors level 1 & 2 that have been suspended
- Validate the shadowing of candidate instructors level 1
- Train and certify IKO assistant instructor
- Obtain the IKO kiteboarding center label for a school
- · Certify students with the kiteboarder card
- Teach to 4 students with 4 kites simultaneously



# **IKO Training Master**

The role of the training master is to train future examiners. He is therefore dedicated to follow, respect and enhance IKO quality standards, and participate in the updates of the training contents.

# **Training master commitments**

- Respect and apply quality commitments set by the IKO
- Give IKO relevant feedback after the training of new examiners
- Train the examiner candidates selected by the IKO

# **Prerequisites**

To become a training master, candidates must:

- Have 3 years of teaching experience as an IKO Examiner
- Have taught in different locations
- Be at least 28 years old
- Have taught 50 instructors at least
- Be fluent in English (and preferably another language)
- Have good writing and communication skills

# **Training & certification procedure**

The training master is selected according to his achievements as Examiner and as IKO partner. To be certified, he must show his ability to train an examiner.

# An IKO training master is qualified to:

- Train and certify IKO instructors level 1 (ITC, max 8 instructors)
- Train and certify IKO Examiners
- Participate in writing and updating IKO training contents
- Represent IKO among international organizations
- Re-evaluate IKO instructors level 1 & 2 that have been suspended
- Validate the shadowing of candidates instructors level 1
- · Train and certify IKO assistant instructor
- Obtain the IKO kiteboarding center label for a school
- Certify students up to IKO Kiteboarder level 3
- Teach to 4 students with 4 kites simultaneously